



DINGWALL AMATEUR SWIMMING CLUB EQUAL OPPORTUNITIES POLICY

Sports Equality is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

Dingwall Amateur Swimming Club is strongly committed to the principals and practice of equal opportunities for all sectors of the community as stated above across its training, coaching and competitive programme by all its members.

It is the policy of Dingwall Amateur Swimming Club to ensure that no participant, volunteer, coach or parent receives less favourable treatment on the grounds of age, disability, race, religious belief, nationality, pregnancy, parental or marital status, sex, sexual orientation, class or social background, transgender or political belief.

The Club welcomes individuals from all parts of the community to enjoy the sport in an environment that is free from all forms of discrimination and will endeavour to provide open access to all those who wish to participate in swimming.

The Club ensures that any incidences of discrimination will be treated fairly and according to the club disciplinary procedures.

The Club is committed to making equity an integral part of all development plans for the future

Dingwall Amateur Swimming Club expect all those acting on behalf of the club to adhere to this policy.

In pursuance of this policy Dingwall Amateur Swimming Club reserve the right to discipline any of its members who practice any form of discrimination on the grounds of a person's age, disability, race, religious belief, nationality, pregnancy, parental or marital status, sex, sexual orientation, class or social background, transgender or political belief.

Membership is open to all and no membership will be refused unless on reasonable ground, including, but not limited to, swimming ability.