



DINGWALL AMATEUR SWIMMING CLUB OFFICIALS AND VOLUNTEERS CODE OF CONDUCT

Dingwall Amateur Swimming Club (DASC) is committed to complying with best practice in terms of service delivery.

It is expected, therefore, that volunteers should:

- Promote a positive image of the club
- Consider the safety and well-being of swimmers at all times before the development of performance
- Follow all guidelines laid down by Scottish Swimming
- Refrain from open criticism of the club, other clubs, coaches, poolside helpers or other committee members as this will lead to instability and damage relationships with others
- Make sure that all activities are appropriate to the age, ability and experience of those taking part
- Encourage swimmers to value the performance and not just the results
- Hold the appropriate valid qualifications and insurance cover (if applicable)
- Never consume alcohol immediately before or during training or competitions
- Never condone rule violations or use of prohibited substances
- Display consistently high standards of behaviour and appearance, dressing suitably and not using inappropriate language at any time whilst involved in club activities
- Encourage and guide athletes to accept responsibility for their own performance and behaviour
- Follow all guidelines laid down by the national governing body and the Club
- Maintain strict impartiality
- Remember that decisions must be taken for the benefit of the whole club
- Always recognise and observe your responsibilities in respect of the confidentiality of issues discussed
- Never exert undue influence over athletes to obtain personal benefit or reward
- Always promote the positive aspects of the sport
- Actively promote and encourage parents to assist in any club roles however large or small, particularly encouraging new parents for club sustainability
- Remember we are all volunteers, circumstances change, never feel pressure to remain in a role
- Read and agree to abide by the Club's Acceptable Use of Mobile Phones Policy and Wellbeing and Protection Policy.

Sanctions: Breaches of the Officials & Volunteer code of conduct will be dealt with in accordance with the Club's Disciplinary Procedures.

Print Name: _____

Signature: _____

Date: _____