



DINGWALL AMATEUR SWIMMING CLUB EQUALITY STATEMENT

- Dingwall Amateur Swimming Club is committed to treat everyone equally within the context of their ability, regardless of gender, ethnic origin, religion, disability, age, sexual orientation or political persuasion.
- Dingwall ASC tries to ensure that equality as stated in the Club Constitution is incorporated in all aspects of its activities and also recognises and adopts the Scottish Swimming Equality Policy.
- Dingwall ASC also promotes Sports Equality. Sports Equality is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.
- Dingwall ACS is committed to everyone having the right to enjoy their sport in an environment free from threat of discrimination, intimidation, harassment and abuse.
- All Club members have a responsibility to challenge discriminatory behaviour and promote equality of opportunity.
- Dingwall ASC will deal with any incidence of discriminatory behaviour seriously, according to the club disciplinary procedures.