



## **ASSISTANT COACH Role Descriptor**

### **PURPOSE**

Assist the Head Coach to ensure that all athletes are able to participate in a safe and positive environment, and that a well organised, appropriate and effective programme is delivered.

### **MAIN FUNCTIONS AND DUTIES**

- To support the Head Coach to deliver a quality coaching programme, appropriate for the ability of all athletes
- To assist the athletes to achieve their full potential with the objective of achieving district / national / international / world class standards
- To support the Head Coach to provide clear, progressive and accessible development paths for all athletes, and give feedback on progressions
- To support all Club development initiatives
- Abide by and promote sound ethics and club policies; child protection, fair play and equal opportunities to all members
- To attend and contribute to appropriate club meetings
- To attend and contribute to appropriate Coaches' meetings
- Work with the Head Coach in providing a clear development pathway for all swimmers from Development Squad through to the A Squad and monitor squad progression, oversee squad promotions and give feedback on progression where appropriate

### **SKILLS / ATTRIBUTES**

- Motivational
- Good organisation and communication skills
- Reliable and trustworthy
- Patient
- Problem solver
- Show an appropriate level of technical knowledge
- Approachable and friendly

### **REQUIREMENTS**

- PVG Scheme Membership
- Complete a self-declaration
- Be a member of Scottish Swimming
- Attend appropriate training
- Sign and adhere to the Coach's Code of Conduct

### **TRAINING AND SUPPORT**

- Scottish Swimming UKCC Level 2
- Scottish Swimming UKCC Level 1
- Appropriate CPD
- Safeguarding & Protecting Children Workshop (renewable every 3 years)

### **TIME COMMITMENT**

Time commitment can vary dependent on the needs of each Squad. Specific time commitments will be discussed with the Head Coach and Club President.